

# SEXUAL MISCONDUCT AND RELATIONSHIP VIOLENCE

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# CONCERN DISCLOSED TO UNIVERSITY STAFF

# **OUTREACH BY UNIVERISTY**

Title IX Coordinator will reach out and offer process counseling about available supportive measures and other rights and options.

# REPORTING PARTY MAY CHOOSE TO FILE FORMAL COMPLAINT

#### **DON'T FILE**

If a formal complaint is not filed there will be no investigation or sanctions. The absense of a formal complaint does not affect access to free supportive measures. Reporting party may decide to file a complaint at any time.

#### FILE

A formal complaint will initiate an investigation.
All involved parties will be provided a notice of investigation and counseled on their rights and options.

#### PROCESS NAVIGATORS

Responding party and reporting party may choose any Process Navigator they wish to assist them through the investigation and potential hearing process. You may opt to have the University assign a trained Process Navigator to you.

### **INVESTIGATION**

A Title IX investigator will conduct interviews of involved parties and witnesses, gather evidence, and draft a report of their findings. They will make their report and evidence available to parties for review and comment to ensure accuracy.



It's never too late to find out more information about your options.

#### **HEARING POLICIES**

Depending on where the event of concern took place as well as the severity of the concern, it may fall within the realm of federal Title IX mandates or under the University's Extended Sexual Misconduct and Relationship Violence policy.

### TITLE IX

Title IX hearings include cross examination of parties and witnesses by Process Navigators.

# EXTENDED POLICY

The University's extended policy does not allow for cross examination of parties or witnesses at hearings.

## **DETERMINATIONS**

A decision-maker will determine by a preponderance of the evidence, whether the responding party is responsible for the prohibited conduct named in the formal report. Sanctions and remedies may be determined as well.

#### **APPEALS**

Any party wishing to appeal must file their request to appeal in writing with the Title IX Coordinator within 5 academic calendar days after being provided a written copy of the Decision-maker's determination or notice of University's dismissal of a formal report.

#### SUBSTANCE CLEMENCY

A student's safety comes first. A student will not be disciplined for violations of the University's drug and alcohol policies that occurred in connection with the disclosed prohibited conduct that were discovered as a result of a prohibited conduct disclosure or investigation unless the student gave another person alcohol or drugs without the person's knowledge and with the intent of causing the person to become incapacitated and vulnerable to the prohibited conduct.