

**KNOW
MORE**

Every student deserves to feel safe. Linfield's Sexual Misconduct and Relationship Violence Policy provides students options in moving forward after experiencing sexual assault, sexual harassment, domestic violence, dating violence or stalking. Below are some basics on managing a disclosure. If you have questions or need assistance connecting a student with options, contact Linfield's Title IX coordinator.

1. DISCLOSE REPORTING OBLIGATIONS

When a student begins to disclose information to you, you should inform the student of your Community Reporter obligations. This may sound like:

"I'm sorry for interrupting you, I want you to know that I have an obligation to disclose incidents that could be perceived as sexual harassment to the Title IX Coordinator who will have to conduct an inquiry into the incident. If you'd like, I can connect you with someone that you can speak with confidentially. They will be able to go over safety and reporting options with you. My primary concern right now is your safety, do you feel safe?"

"I appreciate that you felt comfortable telling me. No one deserves to experience violence. I have to disclose [name(s) + details known about incident] to the Title IX Coordinator so that they can reach out to you and ensure you're safe and have access support services. My primary concern right now is your safety, do you feel safe?"

2. CONFIDENTIAL SERVICES

The following resources are confidential options for a student to seek information on support services and the Linfield's Sexual Misconduct and Relationship Violence Policy:

Confidential Campus Advocates
advocate@linfield.edu
Haley: 503-883-2806 or Lainie: 503-883-2352

University Chaplain, Jeremy Richards
chaplain@linfield.edu
503-883-2259

Student Health, Wellness and Counseling Center
SHLT@linfield.edu
503-883-2535

Henderson House
Office line: 503-472-0244
24-hour crisis line: 503-472-1503

3. REFER A STUDENT

Community reporters refer students to the Title IX coordinator to ensure that students are connected with support services and a safety plan. After ensuring a student is immediately safe and has the information they need, contact the Title IX coordinator. Include: [Name(s)] + [details known about incident].

If a student is in immediate danger call Public Safety at 503-413-7210 or 911.

The Title IX coordinator can assist a student by providing them information about available support services and options to make a report. Although not confidential they will provide privacy and respect for student wishes as possible.

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4. REGROUP

Breathe. Evaluate your own needs. Reach out to a Title IX deputy or confidential services if you have questions or concerns. It takes all of us to ensure a student has access to the help they need.

