



LINFIELD UNIVERSITY COVID-19 VACCINE POLICY		<i>Department:</i> Student Affairs, Finance & Administration	
		<i>APP No.</i>	
<i>Department Vice Presidents:</i> Student Affairs Finance & Administration/CFO	<i>Revised:</i> 3/28/2023	<i>Original Effective Date:</i> 6/10/2021	Page 1
<i>Subject:</i> In alignment with public health recommendations, Linfield is taking measures to prevent community spread of COVID-19, which includes strongly encouraging students, faculty, staff, and volunteers to be vaccinated while on Linfield University campus property. Specific situations and exemptions noted. Policy will be effective May 11, 2023, the date the emergency status of the pandemic is rescinded.		<i>Applicable Divisions:</i> All	

PURPOSE

Linfield's priority is dedicated to the health and safety of the community. Linfield University strongly encourages all members of our community to be vaccinated against COVID-19, and stay up to date with COVID-19 vaccines including boosters.

POLICY

All Linfield students, employees, volunteers, and campus-housed contracted vendors (Sodexo, Barnes & Noble, Physicians' Medical Center, etc.), are strongly encouraged to be vaccinated against COVID-19, and stay up to date with COVID-19 vaccines including boosters.

Linfield University students, employees, volunteers, and campus-housed contracted vendors, must comply with the requirements of any off campus site in which each would be engaged in Linfield related education or business activities. This would include, but not be limited to the following;

- Education students, staff, and faculty that must comply with school district or state requirements of the experiential or student teaching site
- Site requirements for admissions staff visits to other campuses for Linfield business,
- School of Nursing students, staff, and faculty participating in clinical rotations and courses(see below)
- Athletes, athletic trainers, coaches and staff that must be perform or participate representing Linfield University, at sites that have such requirements.

If site requirements include proof of vaccination and it cannot be provided to the site that is requiring it, the participant cannot fulfil the program or employment duties, this may result in removal from the program or termination of employment.

Linfield's School of Nursing

Because of requirements from clinical partners, COVID vaccination is required to perform clinical duties and participate in clinical experiences for the Linfield School of Nursing. Students and faculty of the Linfield School of Nursing must provide proof of vaccination documentation in order to participate in clinical rotations and courses.

School of Nursing EXEMPTIONS TO THE VACCINATION POLICY

Nursing students/clinical faculty are not eligible for exemptions to COVID vaccinations. The only exemption available is documented medical reactions using the OHA medical exemption form. The School of Nursing works with clinical partners throughout the region and students have clinical requirements to attend educational rotations. Some clinical partners require or prefer nursing students be fully vaccinated against COVID-19. Given this information, all students in the nursing program are required to get vaccinated against COVID-19 to protect themselves, vulnerable patient populations and the general community.

If a nursing student is **unvaccinated** against COVID-19 due to a medical condition:

- Clinical placement of the student may be limited based on site requirements.
- The student will be required to mask in clinical experiences, even if others are not required to wear masks.
- The student could be required by a clinical partner to get regular (even weekly) COVID-19 testing using their own resources to attend clinical rotations.

Missing scheduled clinical experiences in a course due to any reason, including illness or isolation from exposure to COVID-19, may lead to progression issues or a need to take a leave of absence. Refer to the [Linfield-Good Samaritan School of Nursing Student Manual](#) for policy details.

INTERNATIONAL

International students are still required to show proof of vaccination according to US Homeland Security and State Department guidance beyond this policy.

Policy effective date will be May 11, 2023. Noncompliance with previous policy during the transition period will be left to the discretion of the Director or Vice President of the respective department in question.

Policy Review:

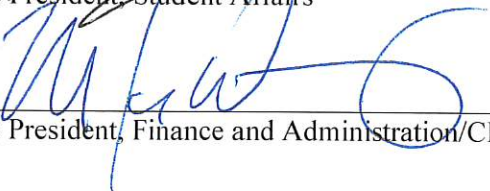
This policy will be reviewed annually on July 1 or when operational needs change.

Date Issued:	June 10, 2021
Date Last Revised:	March 1, 2023
Responsible Executive:	Vice President for Student Affairs
Responsible Executive:	Vice President for Finance & Administration/CFO
Responsible Office:	Human Resources



Vice President, Student Affairs

Date: 4/5/2023



Vice President, Finance and Administration/CFO

Date: 4/5/2023

This policy is effective May 11, 2023 and supersedes all previous editions.